



State Life Insurance Corporation of Pakistan

Career Opportunities in IT Field

State Life Insurance Corporation of Pakistan is looking for capable, proactive and dynamic IT professionals for management of its IT systems, services and operations against following posts on Contract Basis initially for a period of three (03) years extendable for further period, if deemed necessary with mutual consent. **Negotiable Handsome / Market based Salary Package shall be offered to successful candidates.** The interested candidates having specialization and satisfactory experience in the relevant fields may apply:

Sr. N	Post & Qualification	Experience & Responsibilities
1	Senior Project Manager (Post-02) <ul style="list-style-type: none"> • Minimum Graduation(16 years) in computer science/software eng. or equivalent from a local or international university/ college/ institute HEC recognized • Candidate having Masters in Computer Science /Software Engineering/ Information Systems/Information Technology/ Computer Engineering or any other equivalent discipline will be preferred • PMP Certified will be preferred 	<ul style="list-style-type: none"> • Minimum 10 years' experience of IT projects development & management • Management & customization of existing applications • Design, development/customization of new applications. • Develop project specifications, project plan baseline including scope, key activities, deliverables, resource requirements, milestones, and deadlines.
2	Project Manager (Post-01) <ul style="list-style-type: none"> • Minimum Graduation(16 years) in computer science/software eng. or equivalent from a local or international university/ college/ institute HEC recognized • Candidate having Masters in Computer Science /Software Engineering/ Information Systems/Information Technology/ Computer Engineering or any other equivalent discipline will be preferred • PMP Certified will be preferred 	<ul style="list-style-type: none"> • Minimum 08 years of experience after the qualification out of which minimum 03 years' experience of software development and minimum 05 years' experience of IT project manager. • Proven record of experience in full stack development and managing software development teams. • Manage assigned IT projects to ensure adherence to budget, schedule, and scope of project.
3	Asst. Project Manager (Post-01) <ul style="list-style-type: none"> • Minimum Graduation or equivalent from a local or international university/ college/ institute HEC recognized • Candidate having Bachelors or Masters in Computer Science / Information Systems/Information Technology/ Technology Engineering or any other relevant professional certification(s) will be preferred • PMP Certified will be preferred 	<ul style="list-style-type: none"> • Minimum 06 years of experience after the qualification out of which minimum 04 years' experience of software development and minimum 02 years' experience of IT assistant project manager. • Proficiency in any IT project management tool/software. • Leading team of software developers to accomplish the task assigned within defined timelines.
4	Senior System Architect (Post-01) <ul style="list-style-type: none"> • Minimum Graduation(16 years) in computer science/software eng. or equivalent from a local or international university/ college/ institute HEC recognized • Candidate having Masters in Computer Science /Software Engineering/ Information Systems/Information Technology/ Computer Engineering or any other equivalent discipline will be preferred • ITIL like certifications or related fields will be preferred 	<ul style="list-style-type: none"> • Minimum 10 years' experience in IT system design and architecture. • Provide design and architectural expertise, direction, and assistance to Systems Analysts, Systems Engineers, Systems Architects, DBAs and software development teams. • Assess the requirements of businesses users, design documents, and come up with best architectural approaches. • Provide technology expertise in addressing issues related to systems, compatibility, and software integration.
5	Senior Developer (Post-02) <ul style="list-style-type: none"> • Minimum Graduation(16 years) in computer science/software eng. or equivalent from a local or international university/ college/ institute HEC recognized • Candidate having Masters in Computer Science /Software Engineering/ Information Systems/Information Technology/ Computer Engineering or any other 	<ul style="list-style-type: none"> • Minimum 08 years' experience of software development • Proven record of experience in full stack development. • Expertise in Java or .NET Core, Oracle Forms and Reports. Oracle Apex is a plus. • Strong Programming skills to work on technologies like Java, .NET MVC, SQL, HTML5, CSS3, Bootstrap, jQuery and API Integrations. ASP.NET Core & Angular is a plus.

	equivalent discipline will be preferred.	
6	<p>Junior Developer (Post-05)</p> <ul style="list-style-type: none"> Minimum Graduation(16 years) in computer science/software engineering or equivalent from a local or international university/ college/ institute recognized by the HEC 	<ul style="list-style-type: none"> Minimum 03 years' experience of software development Strong Programming skills to work on technologies like Java or .NET Core, JavaScript, CSS3, Bootstrap, jQuery, Angular, SQL, and API Integrations. Experience in implementing web Services (with WCF, RESTful JSON, SOAP, TCP) and Windows Services. Thorough knowledge of object-oriented design principles, design patterns, and software architectures. Strong experience in designing and developing restful APIs.
7	<p>Application Admin (Post-01)</p> <ul style="list-style-type: none"> Minimum Graduation(16 years) in computer science/software eng. or equivalent from a local or international university/ college/ institute HEC recognized Candidate having Masters in Computer Science /Software Engineering/ Information Systems/Information Technology/ Computer Engineering or any other equivalent discipline will be preferred 	<ul style="list-style-type: none"> Minimum 06 years of experience in Information Technology, out of which 03 years in application assessment and management Knowledge of performing control assessments of business applications, processes and IT solutions To review design/ architecture of business applications To perform information security risk assessments of business applications before deployment in a timely manner To oversee and perform application control assessment, vulnerability assessment and penetration testing
8	<p>Database Admin (Post-01)</p> <ul style="list-style-type: none"> Minimum Graduation(16 years) in computer science/software eng. or equivalent from a local or international university/ college/ institute HEC recognized Candidate having Masters in Computer Science /Software Engineering/ Information Systems/Information Technology/ Computer Engineering or any other equivalent discipline will be preferred 	<ul style="list-style-type: none"> Minimum 06 years of experience in Information Technology, out of which 03 years in database management and monitoring Knowledge of performing control assessments of business applications, processes and IT solutions To design and support implementation and maintenance of database monitoring solutions example IBM Guardium, Oracle Vault Database Firewall etc.
9	<p>Business Analyst (Post-02)</p> <ul style="list-style-type: none"> Minimum Graduation (16 years) in computer science/software engineering or equivalent from a local or international university/ college/ institute HEC recognized. 	<ul style="list-style-type: none"> Minimum 04 years' experience of business analyst and proven experience in improving business processes and services of an organization. Responsible for understanding and analyzing business operations, identifying areas for improvement, and proposing technological solutions. Collaborate with stakeholders to gather requirements, develop functional specifications, and create system design documentation.
10	<p>Digital Payment Support(Dev) (Post-01)</p> <ul style="list-style-type: none"> Minimum Graduation(16 years) in computer science/software engineering or equivalent from a local or international university/ college/ institute recognized by the HEC 	<ul style="list-style-type: none"> At least 3 years of relevant experience in development pf custom applications for digital payment, payment gateways, APIs Responsible for designing, coding, testing, and debugging software to ensure it meets the requirements of digital payment systems. Maintain and troubleshoot the existing digital payment systems. Manage all technical aspects of relationships with payment providers and integrate new payment methods.

11	<p>Digital App Developer (Post-01)</p> <ul style="list-style-type: none"> • Minimum Graduation(16 years) in computer science/software engineering or equivalent from a local or international university/ college/ institute recognized by the HEC 	<ul style="list-style-type: none"> • Minimum 03 years' experience of mobile app and web dev. • Design, develop, and implement solutions using a combination of off-the-shelf, SaaS, open-source, and custom-built mobile apps and websites. • Create cross-platform applications for Android and iOS. • Strong knowledge of architectural patterns—MVP, MVC, MVVM, and Clean Architecture—and the ability to choose the best solution for the app. • Develop APIs to integrate payment gateways.
12	<p>QA – Lead (Post-01)</p> <ul style="list-style-type: none"> • Minimum Graduation(16 years) in computer science/software engineering or equivalent from a local or international university/ college/ institute recognized by the HEC 	<ul style="list-style-type: none"> • Minimum 03 years' experience of software quality assurance • Ensuring all development tasks meet quality criteria through test planning, test execution, quality assurance and issue tracking. • Proven track record of strategizing and evolving testing strategies. • Must have managed the roadmap for web and mobile products (Android/iOS) in the financial services industry. • Proficiency in one or more general purpose programming languages
13	<p>Technical Writer (Post-01)</p> <ul style="list-style-type: none"> • Minimum Graduation(16 years) in computer science/software engineering or equivalent from a local or international university/ college/ institute recognized by the HEC 	<ul style="list-style-type: none"> • Minimum 03 years' proven working experience in technical writing of software documentation • Ability to deliver high quality documentation paying attention to detail • Ability to quickly grasp complex technical concepts and make them easily understandable in text and pictures • Excellent written skills in English • Strong working knowledge of Microsoft Office • Gather information from subject-matter experts and develop, organize, and write procedure manuals, technical specifications, and process documentation

Note:

- **Age limit for above vacancies is 45 years**
- **The candidates who possess the domicile of respective province mentioned above with requisite qualification, age and experience may apply for the post.**
- **State Life Insurance Corporation strictly observes the Federal Government Quota Policy including disable, minority and women quota**
- **Candidates are required to apply through prescribed Application Form which can be downloaded from the website of State Life on URL: <https://www.statelife.com.pk/index.php/news-room-top/jobs>**
- **Only shortlisted candidates will be called for test/interview. Candidate will have to pay fees directly to testing agency against the initial screening test as and when required by the testing agency (if any).**
- **No TA/DA will be admissible for test/interview**
- **Government employees should apply through proper channel.**
- **The Corporation reserves the right to accept, reject any application or postpone the recruitment process without assigning any reason.**
- **The Posts are purely Karachi based and non-transferable.**
- **Send complete applications with copies of certificates / degrees and experience certificates with application form on the following address within 15 days from the date of publication of this advertisement.**

Divisional Head (P&GS)

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